



## TATA REALTY AND INFRASTRUCTURE LIMITED

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### CORPORATE SOCIAL RESPONSIBILITY POLICY

#### **Preamble:**

The term “**Corporate Social Responsibility**” (CSR) has gained much importance in the recent days due to many reasons like regulatory impositions, increasing social awareness of the corporates, changing attitude of the corporate world to make society a part of its environment etc. TATA REALTY AND INFRASTRUCTURE LIMITED (“**Company**”) possess a comprehensive view and the term ‘CSR’ is not merely restricted to allocation of funds for social activities; but further extends in returning the society what it has taken it from as well as develop the healthy and sustainable relationship between TRIL and all the components of the society with which it is dealing directly or indirectly.

#### **Introduction:**

The Company and its subsidiaries have a wide geographical stretch throughout the nation likely to say from Amritsar to Chennai. The Company voluntarily initiates numerous CSR activities during its recent past, even before formal introduction of regulations on CSR:

#### Highlights:

- i. Road Safety awareness programs and free health check-ups at project site
- ii. Tree Plantation with school children- a drive to nurture nature by contributing to the vegetation in and around the project site by empowering our future generation to take astride in enriching the green environment.
- iii. Tree-plantation initiative to conserve the environment by developing awareness and ownership amongst the society and enriching the society to achieve sustainable growth of both society and environment.
- iv. Nature Conservation Initiative in association with Bombay Natural History Society to reduce the carbon footprint & increase the green handprint, Water conservation and prevention of soil erosion by building bunds across streams in the reserve.
- v. Organizing blood donation camps at project sites
- vi. Installation of water purification plants at schools near project sites etc.

#### **Objectives:**

The Company recognizes its responsibility towards the society and contributes significantly towards the betterment of the local communities it serves. The Company shall timely ensure appropriate utilization of contribution viz financial and human resources to the benefit of the community at large. In the light of the above various efforts have been made by the company to make a difference.



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### **Composition of the CSR Committee:**

The Committee shall constitute minimum three directors of which atleast one director shall be an Independent Director from the Board of the Company.

### **Mandate of the Corporate Social Responsibility Committee:**

#### **As per the Companies Act, 2013:**

- i. Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company;
- ii. Recommend the amount of expenditure to be incurred on the activities;
- iii. Monitor the CSR Policy of the Company from time to time;

#### **Additional mandate to be adopted by Board of Tata Companies:**

- i. Oversee the company's conduct with regard to its corporate and societal obligations and its reputation as a responsible corporate citizen;
- ii. Oversee activities impacting the quality of life of various stakeholders;
- iii. Monitor the CSR Policy and expenditure of the material subsidiaries

#### **Recommended sectors for CSR activities:**

- i. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitization and making available safe drinking water;
- ii. Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;



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- iv. Ensuing environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- v. Protection of natural heritage, art and culture, including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts;
- vi. Measures for the benefits of armed forces veterans, war widows and their dependents;
- vii. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- viii. Contribution to the Prime Ministers' National Relief Fund or any other fund set up by Central Government for socio-economic development and relief and welfare of Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- ix. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- x. Rural Development Projects.

### **Scope of activities covered:**

The scope of activities of the Company will not only restrict to providing funds for promoting aforementioned activities, but also in creating opportunities for the locals and others which will make them independent and capable of raising their livelihood.

### **Implementation Procedure:**

#### CSR Schedule:

The Company shall during the financial year i.e. any time between 1<sup>st</sup> April to 31<sup>st</sup> March every year, carry out its above listed CSR activities. The CSR Committee shall, from time to time, decide on the schedule.



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### Source of funds:

The funds required for utilization on CSR activities shall be allocated out of the profits of the Company. The Company shall spend on CSR activities an amount of at least two percent of the average net profits, made during the preceding three financial years. The average net profit shall be reckoned in accordance with the provisions of Section 198 of the Companies Act, 2013.

However, in the absence of any profits, the Company may still volunteer to undertake/spend on CSR activities.

### Implementation and Selection of activities:

The Company shall implement the CSR activities either on its own or by contributing in form of donation to a registered trust / society.

The Committee may from time to time recommend selecting and implementing any of the CSR activities enumerated above and to encourage employees' to voluntarily participate in such activities toward society's betterment and overall well being.

### Monitoring and Reporting:

The Committee may from time to time monitor proper implementation of its CSR activities, either by itself or through appointed authorized representative or by appointing independent agency or as deemed fit. The concerned person shall supervise and submit a report, containing details on implementation of the CSR activities, to the CSR Committee of the Board.