



ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY (EHS) POLICY

The EHS Policy engenders a culture of safety, protection of people and environment. Our Policy empowers us to go beyond 'Compliance Obligation' towards a 'Proactive EHS Culture'. We shall strive towards Zero Occupational Illness, Zero Injuries, and Zero Adverse Impact to the Environment and Climate change.

We are committed to

- Eliminate hazards and reduce risk as low as reasonably practicable.
- Ensure consultation and participation of workers / workers' representative.
- Provide a safe and healthy working condition to prevent work related injury and ill- health.
- Embrace a culture of prevention of pollution, and sustainable resource use.
- Achieve excellence and ensure continual improvement of EHS Management System.

We practice our EHS Policy as Condition of Employment.

A blue ink signature of Sanjay Dutt, with the letters 'Dutt' clearly visible at the end of the signature.

Sanjay Dutt

Managing Director and CEO

Tata Realty & Infrastructure Ltd.

Tata Housing Development Company Ltd.

Date: 22nd July 2025

Mumbai