

Environmental, Social and Governance (ESG) Policy

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Sustainability

In the operation of business, TRIL is dedicated to operating in manner that positively impacts the planet and people. We acknowledge that through our construction and development operations we directly and indirectly, positively, and negatively impact environment and society at large. TRIL also accords to the need for an urgent action towards climate change as evident in COP26. TRIL remains focussed on enhancing its sustainability efforts. At the same time as requirement of disclosures increase and is taken synonymous to accountability and transparency, TRIL adopts national and global frameworks to tell its performance story.

ESG Policy Purpose

The purpose of the policy is to ensure and reflect that TRIL runs the business in a sustainable and responsible way. It shall also enable TRIL to assess various E, S and G aspects that have impacts on business and how risks associated with each one of them can be managed better.

Scope

The policy sets our expectations of all those who work with us and extends to all our employees, contractors, and other value chain partners as applicable. The policy is supplemented with a guidance document for implementation

Alignment

TRIL's initiatives are in alignment with Tata Code of Conduct and guidance given by Tata Sustainability Group. The ESG policy is aligned to the requirement of Tata Code of Conduct, Tata Sustainability Policy, Companies Act 2013, different frameworks and global disclosures like GRESB, DJSI, BRSR, and ISO 14001: 2015 and ISO 45001: 2018.

Responsible Real Estate – 5 R Framework

TRIL has laid down its ESG Strategy and Roadmap for a 'Positive Future' fighting environmental and societal challenges. Below are the 5Rs representing strategic pillars on which TRIL stands demonstrating its ESG role as a '**Responsible Real Estate- Leading the Change with Purpose**'. Each Pillar represent TRIL's different focus areas. There are 13 focus areas on which TRIL will lay down its roadmap. The Policy with its guidance document shall serve as a building block to achieve our strategized roadmap. It will be a ready reckoner to how we engrain ESG values in our business and our commitment to sustainability in our day-to-day operations.



ESG Governance

The executive committee members will be responsible for the guiding, reviewing the performance on quarterly basis. This will be updated to the board on half yearly basis.

Policy Commitment

Environment: TRIL is committed to meet the needs of customers and other stakeholders in an environmentally conscious manner, through continuous improvement in operations and by reduction of negative impacts on environment. We focus on building energy and water efficient green certified structures that are climate change resilient with lower emission footprint. We promote use of renewable energy wherever possible. TRIL implements and advocates proper waste management for a Swachh Bharat. We are also dedicated to protecting and enhancing biodiversity in and around projects.

Social: TRIL is cognizant of responsibilities towards stakeholders and society at large. Health and Well-being takes a centre stage in all our processes and operations. TRIL is non-compromising on safety. We work for an inclusive future that is equal for all without discrimination. TRIL prohibits child labour and forced labour in any form. TRIL upholds and protects rights and dignity of all. Employee, Tenant and Customer satisfaction is crucial and has engagement programs. TRIL ensures work life balance and stress-free work environment. We make best efforts to amplify impacts and safeguard our commitments with Sustainable Sourcing and Supplier code of conduct. We work for the prosperity of communities with several well-being programs.

Governance: TRIL is devoted to acting professionally, fairly and with integrity in all its business dealings. We strive to build trust by being more transparent in our disclosures aligning to major global frameworks. TRIL is committed to building a responsible and responsive culture with strong corporate governance that shall form a bedrock for progressing on and meeting our ESG goals and targets
