

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

This Familiarisation Program ("the Program") for Independent Directors of Tata Realty and Infrastructure Limited ("the Company") has been followed pursuant to the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

Regulation 62(1A) of the Listing Regulations requires the Company to disseminate on its website the details of familiarization programmes imparted to independent directors including the following details:

- a. number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- b. number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- c. other relevant details.

The Program aims to provide insight into the Company operations as well as its vision, mission, values and overall culture to enable the Independent Directors to contribute significantly.

Familiarisation process:

The Independent Directors are afforded every opportunity to familiarize themselves with the Company, its management and its operations so as to gain a clear understanding of their roles and responsibilities so that they can contribute significantly towards the growth of the Company. They have full opportunity to interact with senior management personnel and are provided all the documents required and sought by them for enabling them to have a good understanding of the Company, its various operations and the industry of which it is a part.

The Company provides regular updates on relevant provisions including changes in Company Law, Listing Regulations and applicable laws to ensure that its Independent Directors are kept abreast on these regulations.

At Board and Committee meetings, detailed presentation along with on financials, capital expenditure, Risk Framework, debt profile, new regulations impacting the Company, operational performance of the company, industry overview and comparisons in which the Company is operating, etc. are provided. Additional information are provided to them as and when required. Further, they meet without the presence of the Company's management to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman of the Board.

Visits to the Company's sites are organized for the Directors to enable them to have a better understanding of the activities of the Company.

Thus, all efforts are made through the above initiatives to involve the Independent Directors considerably in the strategies and analysis of the various business situations of the Company and to equip them to effectively discharge their responsibilities as a Director of the Company.

Certain programme / activities are merged with the Board/Committee meetings to suit the convenience of Directors. Also, individual programmes are conducted separately, as and when required.

	2024-25		Cumulative basis till March 31, 2025	
Names of Independent Director	No of Programmes	Hours	No of Programmes	Hours
Mr. Prabhakar Panda	4	2	12	6
Mrs. Sandhya Shailesh Kudtarkar	4	4	12	7.5
Mr. Sudip Mullick	4	2	8	4
Total	12	8	32	17.5