

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY



OUR BELIEF

GIVING TOP PRIORITY TO HEALTH, SAFETY AND ENVIRONMENT MAKES GREAT BUSINESS SENSE.

OUR PRINCIPLES

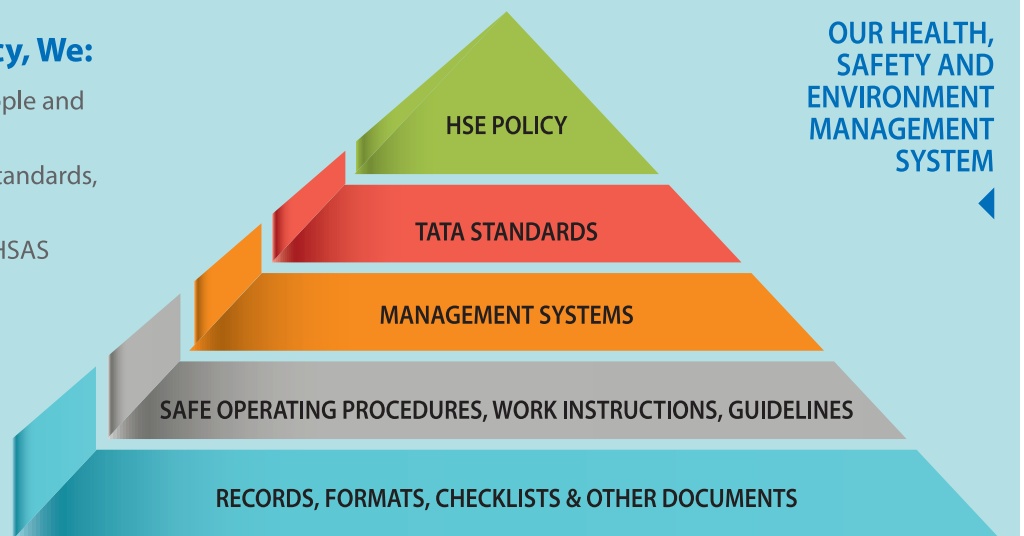
- We will strive towards Zero Occupational Illness, Zero Injuries, and Zero Adverse Impact to the environment.
- Our Management will lead by examples.
- We will not compromise on HSE concerns, even at the cost of business profits.
- We will abide by Tata Safety Standards and strive to exceed standards for Health, Safety and Environment
- protection in our area of business.
- Working Safely is the Condition of our Employment.
- Continuous engagement of the employees through training and competency building will be our main area of intervention.
- We will foster a culture of Safety, better Health Practices and protecting Environment both at Individual employee as well as Organization level.

OUR POLICY STATEMENT

Our HSE Policy sets out our belief and guiding principles for the protection of people and environment as our endeavor. It is our vision to create a culture within TRIL that empowers everyone of us to drive this endeavor into all operations and achieve excellence in HSE performance.

In the fulfilment of HSE Policy, We:

- embrace a culture of protecting people and environment
- ensure compliance of all statutory standards, regulations and requirements
- comply with the requirements of OHSAS 18001:2007 & ISO 14001:2004 management system
- commit ourselves to full implementation of the HSE Policy





OUR CODE OF PRACTICES

Being aware of the hazards and risks around you is vital to being safe. You owe it to yourself, your colleagues, friends, and family to act responsibly and implement the appropriate control measures.

DO'S



- Ensure that you report near misses, and or incidents that have the potential to cause harm.
- Ensure that you are wearing mandatory PPE while working on Site/Facility.
- Ensure that you know the correct procedure in case of an emergency.
- Ensure that you are aware of emergency assembly points and containment areas within any location in which you work.
- Ensure that you apply the same degree of importance to health, safety and environment as you do to work.
- Ensure that you consider the implications of your actions on the environment.
- Ensure that you understand and comply fully with Health, Safety and Environment requirements.
- Ensure reuse of water whenever possible.

- Do not undertake any work unless you have had an HSE induction.
- Do not undertake a task or activity that you are NOT competent to do.
- Do not start work without the necessary equipment to complete the work safely.
- Do not make changes to the original scope of work/activity unless appropriate risk assessments have been undertaken.
- Do not pollute the environment by way of producing excessive noise, dust, and wastage.

If in doubt, contact your Manager!



DON'TS

BE AWARE

- **Confined Spaces:** There may be unknown or unexpected contaminants and oxygen deficiency in areas where there is restricted access or egress and specialised equipment may be required for emergencies. Ownership of any confined space activity and risk analysis, including permits to work, is required.
- **Electricity:** The essential use of electricity in our lives means risk is ever present. Risk include electrocution, fire and explosion. All equipment should be maintained through regular inspection and only person trained to work on electrical systems should carry this out.
- **Environmental Aspect:** Reduce the aspect and impacts caused by activities to the minimum.
- **Fire:** The three elements of fire – oxygen, fuels, and a source of ignition – are abundant at our sites/facilities. Suitable risk assessment are required to ensure that control measures are in place and fire extinguishing equipment is well maintained and regularly tested.
- **Material Handling:** We use a wide range of lifting equipment including cranes, lifting devices, forklift trucks. We must be vigilant at all times. Keep clear of suspended loads. Keep out of the line of fire.
- **Noise:** Although it won't kill you, consistent exposure to noise will damage your hearing.
- **Slips, Trips and Falls:** Slips, Trips and Falls on slippery floors, obstructions and uneven ground are a common hazard. Ensure clean, clear, well-ordered workplace and use the handrail on stairs to minimize the risks.
- **Working at Height:** Any work at height requires the provision of a adequate protection. This includes work at height below two meters. Stay within the protection provided by scaffolds and barriers.
- **Workplace Transport:** Always observe the rules of the road and speed limit and keep alert to pedestrians and others in your vicinity. All of us must be alert and give vehicles plenty of room.